

**THE PUNJAB STATE FEDERATION OF COOPERATIVE SUGAR MILLS LTD.,
(SUGARFED, PUNJAB) PLOT NO.53, PHASE-2, SAS NAGAR (MOHALI)**

Details of qualification, experience and other terms and conditions to form the panel of Consultants on Temporary basis for Cooperative Sugar Mills:

Qualification

Consultant (Cane)	B.Sc./M.Sc. (Agriculture) OR B.Sc./M.Sc. (Sugarcane Technology)
Consultant (Sugar Technology)	B.Sc./M.Sc. (Non Medical) OR B.Tech/M.Tech and ANSI (Sugar Technology)
Consultant (Engineering)	Post Graduate or Graduate Degree in Mechanical or Electrical Engineering and ANSI (Sugar Engineering)
Consultant (Boiler)	Post Graduate or Graduate Degree in Mechanical Engineering with specialization in Boilers preferably Diploma in Boiler Operation Engineering.
Consultant (Turbine)	Post Graduate or Graduate Degree in Mechanical Engineering with specialization in Steam Turbine.

Experience

All the candidates must have 10 years experience in the respective field.

Other Terms and Conditions

1. Technical Experts should be resident of Punjab and he must have knowledge of Punjabi language.
2. The maximum age limit of Technical Experts should be 65 years on the date of publication of advertisement in the newspapers.
3. The term of panel of Technical Experts will be one year.
4. The fee to be given to the Technical Experts will be Rs.5000/- (Rupees five thousand only) per visit and expenditure of Rs.1000/- (Rupees one thousand only) will be given towards to and fro expenses.
5. The Cooperative Sugar Mills will not make the total expenditure more than Rs.1,00,000/- per Mill in a year on the visit of these Technical Experts and concerned General Manager of the Cooperative Sugar Mill will be authorized to call them as per the requirement. In case the expenditure is incurred more than the fixed limit in any extra ordinary circumstances, the General Manager after giving the clear cut reasons, will seek the prior approval of Managing Director, Sugarfed, Punjab.
6. In case the performance of Technical Expert is not found satisfactory then Managing Director, Sugarfed, Punjab may cancel the name of Technical Expert from the list and if need arises, Managing Director, Sugarfed, Punjab may cancel the panel at any time.
7. The panel of Experts will not be treated as an appointment or employment in any manner. This is only temporary arrangement of getting technical advice as per requirement of the Mills. During this period, if any incident or loss is occurred, Sugarfed/Cooperative Sugar Mills will not be responsible at any cost.
8. Besides above, Managing Director, Sugarfed, Punjab will have the right to decide the other terms and conditions.

The applications along with passport size photograph, copy of Aadhar Card and certified copies of documents describing requisite qualifications & experience are to be submitted to the Managing Director, Sugarfed, Punjab, Plot No.53, Sector-54 (Phase-2), SAS Nagar (Mohali) by **25.02.2026**.


MANAGING DIRECTOR
SUGARFED, PUNJAB